

Environmental and Sustainability Policy Statement



Republic of Ireland

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Revision 10

As an international group of multi-disciplinary engineers and environmental consultants, we recognise the direct effect of our operations have on the local, regional and global environments. Furthermore, we recognise the indirect effect on those environments of the project work we undertake on behalf of our clients. Grontmij is committed to the principles of sustainability and believes that by their application across all of our operations and throughout our consultancy services we can play our part in ensuring a better environment and a more equitable and secure future.

We apply the principles of sustainability through:

- Implementing a coordinated integrated management system and reviewing our performance and objectives on an annual basis.
- Paying due regard to environmental laws and regulations and implementing codes of practice and keeping up to date through our knowledge management system.
- Ensuring continuous improvement in our environmental performance, recording and reporting environmental incidents.
- Considering sustainability where appropriate in projects to give our clients confidence that our solutions will make a positive contribution to sustainable development.

We monitor and report our sustainability performance in relation to:

- Our impact on climate change by measuring our carbon footprint.
- Our waste production by actively managing recyclable materials in our offices.
- Our purchase of materials by giving preference to the use of environmentally preferable goods and services where possible.
- Our use of transport by reducing unsustainable travel between offices and for each project we undertake.

These activities allow us to work with our all stakeholders to consider the impact of our operations and projects and to mitigate these effects through the use of the best technology in our contribution to sustainable development.

The company reviews its environmental performance on a regular basis, sets objectives for improvement and develops and implements actions plans in support of continual improvement.

Signed:

A handwritten signature in blue ink, appearing to read 'Lawrence Hughes'.

Date: 19 January 2010

Lawrence Hughes (Managing Director)

Next review due January 2011